

# SBN Small Organization Roundtable

***The Sustainable Business Network (SBN) engages business and community leaders in building economies that are green, local, and fair.***

**"In 2008, I joined a SBN Roundtable. While I have enjoyed participating in CEO forums and peer groups in the past, the SBN Roundtable represents a unique opportunity for me to connect with other entrepreneurs who are passionate about building socially-responsible businesses."**

**- Susan Labandibar, CEO of Tech Networks of Boston**

**Overview:** SBN Roundtables consist of 8-10 members who want to grow personally and professionally and help support fellow members with their own challenges in a safe and trusting environment of peers.

**Commitment:** A minimum of a one-year commitment to make at least 8 of 9 4 hour meetings beginning with a half day kick-off training and a two day annual retreat in subsequent years. All meetings will be based on an agreed upon schedule and location(s). Future meetings can be changed with the consent of all participants.

**Convener:** Al Nierenberg will facilitate the kick-off training and serve as the first group moderator. Al has been a leader of SBN, a moderator of another roundtable or Forum, and a professional facilitator for over a dozen years. He will also be a participant in this small organization roundtable and can serve as a coach for future moderators. Once launched, roundtables are self-facilitated by a member volunteer who serves as moderator and this position rotates every 6 months.

**Cost:** All participants must maintain SBN membership and members agree to share any food or meeting costs.

**Topics:** Any issues that we are dealing with in our business, family, or personal lives. Initial focus can be on work-related issues, personal and family topics are inevitably addressed when the group has achieved a trusting bond.

**Transparency and Confidentiality:** A key agreement for a SBN Roundtable is that participants must be willing to share important information and the conversations must be strictly confidential.

**Interest or Questions:** Please follow up directly with Al Nierenberg at 978-887-1223 or [alnierenberg@comcast.net](mailto:alnierenberg@comcast.net)